



November 14, 2024

John McCarthy, Director, Office of Financial Services
City of Saint Paul
15 Kellogg Boulevard West, Suite 700
Saint Paul, MN 55102

152306
Grant Number

Dear John McCarthy:

I am pleased to inform you that The Ford Foundation has approved a grant of \$120,000 to the City of Saint Paul for core support for Saint Paul's efforts to consult residents and integrate their input on the St. Paul city budget, and other efforts to foster reflective governance. It is being made in response to the proposal and budget submitted by Lindsay Bacher on October 24, 2024.

These terms apply to your organization's use of the Foundation's grant:

Grant funds are available over a two-year period beginning November 1, 2024.

You agree that the grant is not earmarked by the Foundation for any secondary recipient and there is no agreement (oral or written) whereby the Foundation may cause the selection of any secondary recipients.

It is understood that Foundation funds paid to or on behalf of any United States government officials (federal, state or local) in connection with this grant must be limited to actual transportation costs solely within the United States plus an amount for related expenses (hotel, meals, etc.) at a rate not exceeding the standard per diem rate established by the U.S. General Services Administration.

Payment of grant funds will be made in annual installments by electronic transfer after receipt by the Foundation of the countersigned version of this letter. The first installment in the amount of \$60,000 will be paid after receipt of the aforementioned item. The second installment in the amount of \$60,000 will be paid on or about November 1, 2025.

Under United States law, Ford Foundation grant funds may be expended only for charitable, scientific, literary, or educational purposes. This grant is made only for the purposes stated in this letter and the documents referenced above. Any grant funds not expended or committed for the purposes of the grant, or within the period stated above, will be returned to the Foundation. It is understood that your organization shall not use any grant funds to carry out or fund activities prohibited by law.

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By countersigning this grant letter, you agree that your organization will not promote or engage in violence, terrorism, bigotry or the destruction of any State, nor will it make subgrants to any entity that engages in these activities.

It is understood that all grant activities shall be performed in full compliance with anti-corruption laws and regulations and with U.S. economic and trade sanctions, including those administered by the Office of Foreign Assets Control of the U.S. Department of the Treasury (“OFAC”). Without limiting the foregoing, your organization agrees that it will not use grant funds to directly or indirectly provide services, support, or funds to (including as sub-grants), or otherwise transact or interact with: (i) any person, entity or member of a group listed on an OFAC sanctions list (a “Sanctioned Person”), including the Specially Designated Nationals and Blocked Persons List (“SDN List”); (ii) any person or entity acting for or on behalf of a Sanctioned Person or directly or indirectly owned (50 percent or more), or controlled by, one or more Sanctioned Persons; or (iii) any person or entity operating, organized, or ordinarily residing in a sanctioned country or territory. For the avoidance of doubt, as of the date of this letter, the SDN List includes Hamas, the Popular Front for the Liberation of Palestine, and Hezbollah. Currently, the sanctioned countries and territories are Cuba, Iran, North Korea, Syria, the Crimea region of Ukraine, and the so-called Donetsk People’s Republic (DNR) and Luhansk People’s Republic (LNR) regions of Ukraine.

A final written report is to be furnished at the end of the grant period. The reporting should contain a narrative account of what was accomplished by the expenditure of funds, including a description of progress made toward achieving the goals of the grant.

At the end of the grant period, the Foundation also shall be furnished a copy of any publication, audio or video program, film or other media product produced by your organization under this grant for archival and/or research purposes. The Foundation shall have the right to make and disseminate additional copies of any such grant product. In addition, your organization hereby grants to the Foundation a license to disseminate on the Foundation’s website any work product produced by your organization under this grant.

It is understood that your organization will not credit the Foundation, or use the Foundation’s name or logo, on any reports, publications, or audiovisual products made available to the general public without the Foundation’s prior written consent.

It is understood that Foundation grant funds shall not be used for activities to influence the outcome of any specific public election, including but not limited to, activities in support of or opposition to any candidate for public office.

Under the Internal Revenue Code, Foundation grant funds may not be used by your organization:

- (a) to attempt to influence any legislation through (i) an attempt to affect the opinion of the public or (ii) communication with any member or employee of a legislative body, or with any other governmental official or employee who may participate in the formulation of the legislation (except technical advice or assistance provided in response to a written request of a governmental body or a committee or other

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subdivision thereof), other than through making available the results of nonpartisan analysis, study or research; or

- (b) to carry on, directly or indirectly, any voter registration drive.

In the application of its resources to serve the public interest, the Foundation gives high priority to the realization of equality of opportunity for all members of society. The Foundation works to implement this policy in a variety of ways, internationally as well as in the United States, with due respect for the great diversity of situations in different countries and cultural contexts. Accordingly, it is the Foundation's expectation that your organization will take appropriate affirmative action steps to encourage equal employment opportunities for women and underrepresented groups to the fullest extent allowable under applicable law, and that it has established appropriate policies and procedures for training staff and receiving and addressing complaints regarding sexual harassment and other forms of workplace misconduct.

The Foundation may monitor and conduct a review of operations under this grant, which may include a visit from Foundation personnel to observe your program, discuss the program and finances with your personnel and review financial and other records and materials connected with the activities financed by the grant.

The Foundation is authorized to conduct audits, including on-site audits, at any time during the term of the grant, and within four years after completion of the grant.

The Foundation will include information on this grant in its periodic public reports. The Foundation may also refer to the grant in a press release, in which case a copy would be sent to you in advance. If you wish to make your own press announcement, please consult with the Foundation's Office of Communications.

The Foundation reserves the right to modify the grant, discontinue funding, or terminate the grant at any time if (a) your organization fails to comply with the terms of this letter or applicable laws and regulations, (b) any statements, representations, certifications, or documents provided by your organization are later determined to be false or materially misleading, or (c) the Foundation is not satisfied with your organization's performance or the progress of the grant. In any such event, your organization agrees, at the Foundation's request, to repay the grant funds or redirect them to another organization chosen by the Foundation to carry out the purposes of the grant.

If this letter correctly sets forth your understanding of the terms of this grant, will you please indicate your organization's agreement to such terms by having the letter countersigned by an appropriate officer of your organization and returned in its entirety to the Foundation.

Communication regarding current administrative arrangements for this grant should be directed to the Grants Manager, Casey Stafford, by telephone at 212-573-4620 or via e-mail at C.Stafford@fordfoundation.org.

In all correspondence concerning this grant, reference should be made to the grant number designated on the first page of this letter.

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On behalf of the Foundation, may I extend every good wish for the success of this endeavor.

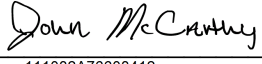
Sincerely,

DocuSigned by:

5252F269DBEA466...
Darren Walker
President

ACCEPTED AND AGREED:

City of Saint Paul

By: John McCarthy
(Printed Name)
Signed by:

111082A76608412...
(Signature)

Title: Finance Director

Date: November 15, 2024